



DJANOGLY CITY ACADEMY

Accessibility Plan

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Introduction

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- ❑ not to treat disabled pupils less favourably for a reason related to their disability;
- ❑ to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- ❑ to plan to increase access to education for disabled pupils.

This plan sets out the proposals of the Academy to consider access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- ❑ increasing the extent to which disabled pupils can participate in the school curriculum;
- ❑ improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- ❑ improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

It is a requirement that the Academy's accessibility plan is resourced, implemented and reviewed and revised as necessary. Attached is a set of action plans showing how the Academy will address the priorities identified in the plan.

Definition of Disability:

Disability is defined by the Disability Discrimination Act 1995 (DDA):

'A person has a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.'

The purpose and direction of the Academy's plan:

At Djanogly City Academy we are committed to giving all our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. Djanogly City Academy promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

Our Academy aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils. This means that equality of opportunity must be a reality for our children:

- ❑ girls and boys;
- ❑ minority ethnic and faith groups;
- ❑ children who need support to learn English as an additional language;
- ❑ children with special educational needs;
- ❑ gifted and talented children;
- ❑ children who are vulnerable;

We acknowledge that there may be times when this is impossible or inappropriate, despite our wishes or best efforts.

Information from pupil data

We currently have a whole range of children of all backgrounds, needs and abilities.

At the start of the academic year 2016/17

- *diabetes*
- *asthma*
- *eczema*
- *hearing impairment*
- *rare syndromes*
- *ADHD*
- *ASD*
- *Allergies*
- *Heart problems*
- *Eating disorders*
- *Hepatitis B*
- *Wheel chair user*

We collect information from the local Primary's, so that we are prepared for children when they arrive in school.

We liaise with parents and professionals involved with the children to ensure we provide the right care for their needs.

Views of those consulted during the development of the plan

All people consulted value the ability of the Academy to cater for the differing needs of pupils. No issues were raised on a recent survey.

The main priorities in the Academy's plan

We take advice on support needed for children with disabilities and work with experts to ensure they have the support necessary **to fully include them in the life of the Academy**

The action plan ensures that:

- The Academy draws on the expertise of external agencies to provide specialist advice and support.
- The SENCO has an overview of the needs of disabled pupils.
- There are high expectations.
- There is appropriate deployment and training of learning support staff.
- Successful practice is shared within the Academy.
- The Academy works with partner schools.
- Disabled pupils have access to extra-curricular activities.

Accessibility Plan: [date to date]

The proposed actions below are ongoing:

	Issue	Action	People/Resources	Timescale	Success Criteria	Monitoring Method: Who? How?
1	Raise staff awareness of disabilities issues.	Academy to seek advice from experts. Consider needs of specific pupils, both for academy and off-site activities.	<i>Health Authority. Disability Rights Commission. All Academy staff.</i>	<i>On-going</i>	<i>Teachers and CLAs aware of issues. Detailed information and support available and passed on by staff.</i>	<i>Principal. SLT SENCo. Class Teachers. CLAs. Other non-teaching staff.</i>
2	Improve physical access to the Academy	Promote disability equality via <ul style="list-style-type: none"> • Staff meetings. • PSHCE lessons. • Assemblies. • Celebrating difference. 	<i>Whole staff</i>	<i>On-going</i>	<i>Increased whole school awareness of disability issues.</i>	<i>SENCo All staff.</i>
3	Ensure that all academy trips & residential visits are accessible for pupils with learning or physical disabilities.	Thorough planning. and Risk assessments.	<i>Visit leaders. Educational Visits Co-Ordinator. Principal</i>	<i>On-going</i>	<i>School trips & residential visits are accessible for all pupils.</i>	<i>Principal School Visits Co-ordinator. Trip leaders. Feedback from pupils</i>
4	Ensure that after-school clubs and care provision facilities are accessible for all pupils.	Ensure access is available for all pupils including those with physical or sensory disabilities. Provide adult support if necessary. Make physical adaptations as required.	<i>Leaders of after-school clubs.</i>	<i>Ongoing</i>	<i>After-school clubs and care provision is accessible for all pupils.</i>	<i>Principal Feedback from parents and pupils.</i>

5	Strive to ensure curriculum is fully accessible to pupils with any type of difficulty or disability.	Consider alternative communication systems. Consider the way in which information is presented to pupils. Consider ways in which pupils can communicate their ideas.	<i>All Staff. Subject leaders.</i>	<i>Ongoing</i>	<i>Curriculum is fully accessible for all pupils.</i>	<i>Principal SLT. SENCo.</i>
6	Academy policies make reference to provision for pupils with difficulties & disabilities (particularly PE)	Policies to include: <ul style="list-style-type: none"> • Content • Strategies • Resources That could be employed when planning for pupils with difficulties or disabilities.	<i>Whole staff. Subject leaders.</i>	<i>Ongoing</i>	<i>Policies include provision for pupils with difficulties or disabilities</i>	<i>Principal Subject leaders.</i>