



External Consultancy and Staff Training - The school has employed the services of external training providers such as fresh start to focus staff in a range of curriculum areas on strategies for improving progress in literacy, raising attainment & closing the gap for PP students. We also operate on lower teaching levels to allow for weekly timetabled CPD teaching & learning sessions where coaches meet with small groups to disseminate teaching routines to support quality first teaching is developed and increasing in consistency across the academy

Improving Literacy and Numeracy and curriculum link to our primary schools- Year 6 students are provided with primary link opportunities across art, DT, food technology, English, mathematics & science. Material resources are provided as well as the teaching staff released to plan, deliver and feedback to primary teachers. These engage pupils in subject skill sessions as well as literacy focused elements that help prepare them for secondary transition.

Non-teaching Pastoral support – Student welfare officers, attendance officers and achievement teams made up of head of year, senior leaders and teaching mentors work with students in and out of lessons to provide support in various different forms depending on the students' needs. Additional Child Protection Officer is employed and works with our at risk and disadvantaged pupils and we enlist support from educational psychologists, behaviour managers and in house inclusion teams as well as councilors to work with PP families to improve attendance.

Online Study Resources and tutoring - Online tutoring is provided for pupils in core subject areas as an additional learning tool alongside quality first teaching. It provides 1-2-1 time for pupils to focus on elements of key course materials and skills learning. These sessions are usually weekly and extend across a range of time periods between whole school and subject specific assessment points that monitor improved performance.



Additional Staffing in Maths and English - Specialist support staff have been employed to work in the Maths & English department working with a range of students including those vulnerable & disadvantaged students to improve basic literacy (KS3) and to improve controlled assessment & exam results at KS4.

Student Bursaries - All Pupil Premium students are offered bursary support where needed & have purchased school uniform, study resources & equipment. In some instances laptops have been given on loan/bought & trip costs part or fully funded. In some instances food & money towards travel is provided to & from school & this has effectively increased inclusion and removed some of the barriers to learning.

Raising Attainment at KS4 - Every Pupil Premium student in year 11 receives a pack of revision books personalised for every subject they are taking at GCSE. Use of these is monitored by achievement team tutors and subject staff. Year 11 students in Maths and English as well as non-core subjects receive structured interventions from 15:30-16:30 as an extension to the academy day and controlled assessment interventions and exam preparation days run in half term, Christmas and Easter holidays. Staffed ICT provision is provided in the evening to assist with coursework through our library, ICT staff and curriculum staff

Raising Attainment at KS3 - KS3 Intervention Groups have been created to nurture and raise reading ages and literacy levels as well as breakthrough EAL barriers with our most vulnerable and disadvantaged pupil groups. A range of short courses also run to support the emotional wellbeing of our pupils and behaviour management of those who are identified as needing extra support in these areas. Support clubs that are due to come on line include "Cakes and Commas" and "Percentages and Pizza" run by some of our core subject teachers in relation to year 7 catch-up intervention and students on the family reading projects, Lexia programs and rapid reading modules receive rewards and demonstrate real improvement through these platforms.

Curriculum Area Grant - Curriculum areas are invited to bid for resources for their pupil premium students. In Music GCSE PP students' external music tuition is financed. This has been extended to provide music tuition to KS3 students. As new GCSE courses are coming into play, new text books for these courses are being part-funded across curriculum areas.